

**Habitat for Humanity
Board Meeting Minutes
August 10, 2020, 7:00pm**

Members Present: Debbie Asmus, Dan Buchholz, Kourtney Denne, Doug Fuerst, Bonny Hanson, Pat Soukup, Eric Van Meter, and Scott Ymker. Construction Manager Mike Asmus. Executive Director: Anessa Klumb

Call to Order at 7:00.

Devotional and prayer by Doug Fuerst

Minutes for July meeting were approved. Motion by Kourtney, second by Doug. **Carried.**

Treasurer's report from May presented with minimal discussion. Motion by Debbie, second by Eric. **Carried.**

Old Business

- **Living Quarters**—Set for Sept. 30. Renee Berg is taking significant leadership in planning. Four churches have committed. Others are still considering taking part, although some are unsure if they will be meeting in person by then.
- **Social Media Policy**—Motion to approve by Debbie, second by Dan. **Carried.** Full board will not be required to sign unless they have permission to post on the MRHFH Facebook page.

Committee Reports

- **Building (Mike Asmus)**—Build for current house is going well. Walls should start going up on 8/11. Lyle and family have been logging their hours. Some complaints about dirt clods on the road, but the city did not view it as a major concern. They only asked that we monitor the road and sweep off large chunks as needed.
- **Family Selection**—no report.
- **Family Support**—(Dan Buchholz) Working on ideas for how to support Lyle and his family. Working on recruiting new members to that committee. Anessa is working on an autopay option for all homeowners.
- **Fundraising and PR**—Newsletter is in progress
- **Faith Relations**—Now includes Renee Berg and Lone Klinger. Committee is already active in reaching out to churches and identifying key people in each congregation. Renee and Lone are looking for opportunities to speak and church groups, whether in person or virtually.

New Business

- **Policy approvals**—
 - **Sweat equity**—Motion to approve by Dan Buchholz, seconded by Debbie. **Carried.**
 - **Sex offender policy**—Motion to table policy changes until we get more information by Kourtney, seconded by Scott. **Carried.** Deb moved that registered sex offenders not be allowed to volunteer on site, regardless of connection with the family selected for the current home. Scott seconded. **Carried.**

- **Volunteer Recruitment**—Lockton Insurance says HFHI doesn't cover COVID related expenses and is discouraging volunteers; do we want to follow suit?
 - Should Anessa stop advertising for volunteers on Facebook, stop recruiting business groups, etc? She talked to the Yankton Habitat manager, who says they are following city rules (limit 10). Our waiver has a COVID question.
 - Board members said she should not advertise on FB for volunteers; Mike said we have a good group of core volunteers at present. Since groups from businesses are theoretically exposed anyway (they work together), we can continue to recruit business groups, but should generally limit volunteers to current volunteers and groups who work together or are share a similar core of exposure to each other (business or family groups).

Executive Director Report

- **Mortgages** are current except one; DD is still two months behind. Anessa has spoken with attorney Don Petersen for options. Homeowner has been given three choices: catch up by end of August (and then go on an automatic payment plan); sign a cash for keys agreement; or foreclosure will result.
- **Meetings & trainings** – Anessa attended the Global Leadership Conference and will be reimbursed for the cost. She continues to participate in biweekly calls with the Minnesota Habitat directors.
- **Technology** – Anessa and Scott will meet to formulate a social media plan. Anessa also said she and Pam Bathke will evaluate an online training program for new homeowners for possible future use.
- **Long-range planning** – Anessa has contacted Lori Essig of the Mitchell Chamber for help in preparing a five year and ten year plan for Mitchell Habitat.

With no further business, the meeting adjourned. Debbie has devotions at the September 14, 2020 meeting.

Next Meeting: Sept 14, 7:00pm

Submitted by Eric Van Meter and Debbie Asmus